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16-022
02/16/16

New Bi-Annual Force Options Training (Amends DB 15-232 "Range Qualification and Weapons Storage")

With the goal of keeping everyone (public, officers, and suspects) safe from harm, the San Francisco Police Department is committed to re-engineering the way we use force with an emphasis on the sanctity of all human life, proportionality, and de-escalation before resorting to force options.

With these priorities in mind, the Department has revised the bi-annual range qualification into a full 8 hour day of force options training that will also incorporate your range qualification.

This new method of training and qualification began on Monday, February 8, 2016. Due to the temporary closure of the Lake Merced Range, there are currently a limited number of training days available.

Lieutenants and Sergeants normally scheduled to qualify have been given priority during the month of February and have already been scheduled by the Administration Bureau for the new training. All other members normally scheduled to attend will be rescheduled as future training dates become available and once the Lake Merced Range is re-opened in May 2016.

Beginning in March, training coordinators/supervisors will schedule members for their Bi-Annual Force Options Training in the same manner as Continued Professional Training (CPT). This will require supervisors to enter all discretionary time off, training dates, etc., in HRMS immediately upon notice. Failure to do so may create conflicts with scheduling. Therefore, it is critically important that supervisors make appropriate entries in a timely manner. Members will continue to be responsible for attending and scheduling his/her mandatory training through their training coordinator/supervisor.

Supervisors shall schedule members as follows in HRMS:

- The member will remain assigned to the home department in HRMS.
- Supervisors will enter event code "RANGE1" on the training date and "Range In-Service" in the comment field.
- Adjust work hours in the pay period accordingly to ensure the member receives 80 work hours in the pay period. Overtime is authorized for 1 or 2 hours based on a member's 8 or 9 hour work schedule.

Training Coordinators shall enroll members as follows in HRMS:

- Training Coordinators must enroll each participant in HRMS under Enterprise Learning / Student Enrollment / using course code RANGE1 for the Airport Range (in the future, RANGE is for the Lake Merced Range). This is the same procedure as AO/CPT. Each session of range qualifications will allow a maximum of 15 students. Enrollment will be first-come, first-served.

(Over)

- If an officer cannot make it, then it is the responsibility of the Training Coordinator to coordinate a replacement with the Training Division via email to SFPD.Training@sfgov.org, stating the name of the original member and the replacement member.
- Members enrolled are guaranteed a spot in the session. Members not enrolled that appear for qualifications will be turned away if the session is filled. The SFO Range cannot accept more than 15 members due to capacity.

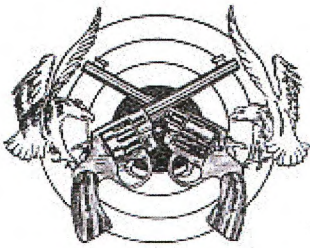
EQUIPMENT/UNIFORM REMINDER: Members attending range training must be dressed in their normally worn uniform or plainclothes. Uniformed members must have their firearm, spare magazines, duty belt, baton, radio and ballistic vest. Members in plainclothes must have their firearm, spare magazines, radio, and ballistic vest.

Thank you in advance for your patience as the Department adjusts to this very ambitious and timely training schedule. The public safety and your safety is our priority.

Per DB 15-141, sworn members are required to electronically acknowledge this Department Bulletin in HRMS.



GREGORY P. SUHR
Chief of Police



SAN FRANCISCO POLICE RANGE



Office of the Rangemaster

SFO/Airport Range Schedule

March 2016

Qualifications for Star# 801-1200 and 4101-4150

Range Qualification Training instructions can be found in the email accompanying this month's schedule.

Officers wanting to schedule a practice and/or one-on-one instruction with a Range officer are encouraged to do so; call (650)821-7564(SFO) to schedule a practice time.

Secondary Weapon Certification times can be found on this schedule.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
2/28	2/29	1	2	3	4	5
		248 th & 250 th OSFT 0600-1500 249 th BRC 1100-2000	248 th & 250 th OSFT 0600-1500 249 th BRC 1100-2000	SFSO 0700-1200 249 th BRC 1200-2100	Secondary Weapon Certification 0800-1000 249 th BRC 1200-2100	Closed
6	7	8	9	10	11	12
Closed	Secondary Weapon Certification 0700-0900 In Service Range Qualification And Training A group 0800-1800 B group 1000-2000	Secondary Weapon Certification 0700-0900 In Service Range Qualification And Training A group 0800-1800 B group 1000-2000	Secondary Weapon Certification 0700-0900 In Service Range Qualification And Training A group 0800-1800 B group 1000-2000	A Range SFSO 0700-1500 In Service Range Qualification And Training (Pistol Only) A group 0800-1800 B group 1000-2000	B Range SFSO 0700-0900 A&B Range SFSO 0900-1600	Coast Guard 0800- 1600
13	14	15	16	17	18	19
Closed	249 th BRC 0900-1800	249 th BRC 0900-1800	249 th BRC 0900-1800	249 th BRC 0900-1800	249 th BRC 0900-1800	SFSO 0800- 1600
20	21	22	23	24	25	26
SFSO 0700- 1600	249 th BRC 0900-1800	249 th BRC 0900-1800	249 th BRC 1200-2100	249 th BRC 1200-2100	249 th BRC 1200-2100	Closed
27	28	29	30	31		
Closed	A Range maintenance In Service Range Qualification And Training (Pistol Only) A group 0800-1800 B group 1000-2000	A Range maintenance In Service Range Qualification And Training (Pistol Only) A group 0800-1800 B group 1000-2000	A Range maintenance In Service Range Qualification And Training (Pistol Only) A group 0800-1800 B group 1000-2000	A Range maintenance In Service Range Qualification And Training (Pistol Only) A group 0800-1800 B group 1000-2000		

Sergeant Andy Ting #1269
Rangemaster

2/17/2016