



The City and County of
SAN FRANCISCO
Chief of Police Selection Process
Community Input Survey

Submit by August 31, 2016

Ralph Andersen & Associates is beginning the recruitment process for the new Chief of Police. The Police Commission seeks your input which will be considered by the Police Commission throughout the selection process. MAIL YOUR COMPLETED SURVEY TO: Ralph Andersen & Associates 5800 Stanford Ranch Road, Suite 410 Rocklin, California 95765. Alternatively, take the Survey Online at <http://www.ralphandersen.com/sfpc-survey/>

Q1: From the 10 choices listed below, please rank the priorities you believe should be the focus of the San Francisco Police Department. Please rank the choices from 1 to 10, with "1" being the highest priority, and "2" being the second highest priority, and so on. Please rank all choices.

- ___ Responding to emergency calls for service
- ___ Crime prevention & reduction
- ___ Maintaining public order
- ___ Police accountability
- ___ Promoting police-community partnerships and collaboration
- ___ Drug and alcohol enforcement
- ___ Neighborhood problem solving
- ___ Use of Force Training
- ___ Traffic enforcement
- ___ Working with young people

Other (Comment Box)

Q2: In your opinion, how safe is the City and County of San Francisco compared to other communities? (Select only one.)

- Much safer
- Slightly safer
- About the same
- Less safe
- Much less safe
- Other (Comment Box)

Q3: ATTRIBUTES – From the 10 choices listed below, please rank the attributes the Police Commission should consider when selecting the next Chief of Police. Please rank the choices from 1 to 10, with “1” being the most important, and “2” being the second most important, and so on. Please rank all choices.

- Integrity
- Accountability
- Reformer
- Strong Leader
- Credibility
- Problem Solver
- Justice
- Politically Savvy
- Diversity
- Professionalism

Other (Comment Box)

Q4: LEADERSHIP – From the 10 choices listed below, please rank the leadership qualities the Police Commission should consider when selecting the next Chief of Police. Please rank the choices from 1 to 10, with “1” being the most important, and “2” being the second most important, and so on. Please rank all choices.

- Communication with the public
- Development of staff
- Problem solving
- Hold employees accountable
- Community oriented policing
- Understanding of diverse communities
- Modern policing practices
- Accessibility to the community
- Trustworthy
- Civic focused

Other (Comment Box)

Q5: PRIORITIES – The new Chief of Police will be required to immediately balance priorities between the Department and the community. From the 8 choices listed below, please rank the priorities you believe should be an immediate focus for the new Chief of Police. Please rank the choices from 1 to 8, with “1” being the highest priority, and “2” being the second highest priority, and so on. Please rank all choices.

- Connecting with the men and women of the San Francisco Police Department
- Improving police training
- Forming partnerships with community groups
- Reviewing the effectiveness of all Department programs
- Assessing internal accountability model
- Building relationships with other law enforcement agencies
- Continuing to implement reforms that are in progress
- Interfacing with the business community

Other (Comment Box)

Q6: QUALIFICATIONS – When reviewing the desired qualifications for the next Chief of Police, please rank the qualifications you believe are the most important in the selection of a new Chief of Police. From the 10 choices listed below, please rank the desired qualifications from 1 to 10, with “1” being the most important, and “2” being the second most important, and so on. Please rank all choices.

- Track record of reducing crime
- Crisis management experience
- Level of education
- Experience managing change
- Record of community involvement
- Years of executive-level experience
- Experience working with other jurisdictions
- Embraces technology
- Experience with reforms
- Experience in a diverse community

Other (Comment Box)

Q7: Are you a resident of San Francisco?

- Yes
- No

Q8: Are you employed by a company that is located in San Francisco?

- Yes
- No

Is there anything else you can think of that the Police Commission should consider when selecting the next Chief of Police?